

## Union Calendar No. 637

90TH CONGRESS 2D SESSION

# H. R. 17682

[Report No. 1586]

#### IN THE HOUSE OF REPRESENTATIVES

June 5, 1968

Mr. Daniels (for himself, Mr. Henderson, Mr. Hanley, Mr. Pool, Mr. Broymull of North Carolina, Mr. Johnson of Pennsylvania, and Mr. Thompson of Georgia) introduced the following bill; which was referred to the Committee on Post Office and Civil Service

June 26, 1968

Reported with amendments, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Omit the part struck through and insert the part printed in italic]

## A BILL

To amend subchapter III of chapter 83 of title 5, United States Code, relating to civil service retirement, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 TITLE I—CIVIL SERVICE RETIREMENT
- 4 FINANCING
- 5 SEC. 101. Section 8331 of title 5, United States Code,
- 6 is amended—
- 7 (1) by striking out "and" at the end of paragraph
- 8 (15);
- 9 (2) by striking out the period at the end of para-

1	graph (16) and inserting a semicolon in lieu thereof;
2	and
3	(3) by adding immediately below paragraph (16)
4	the following new paragraphs:
5	"(17) 'normal cost' means the entry-age normal
6	cost computed by the Civil Service Commission in ac-
7	cordance with generally accepted actuarial practice and
8	expressed as a level percentage of aggregate basic pay.
9	pay;
10	"(18) 'Fund balance' means the sum of—
11	"(A) the investments of the Fund calculated at
12	par value; and
13	"(B) the cash balance of the Fund on the
14	books of the Treasury. Treasury;
15	"(19) 'unfunded liability' means the estimated ex-
16	cess of the present value of all benefits payable from
17	the Fund to employees and Members, and former em-
18	ployees and Members, subject to this subchapter, and to
19	their survivors, over the sum of—
20	"(A) the present value of deductions to be
21	withheld from the future basic pay of employees
22	and Members currently subject to this subchapter
23	and of future agency contributions to be made in
24	their behalf; plus
25	"(B) the present value of Government pay-

1	ments to the Fund under section 8348 (f) of this
2	title; plus
3	"(C) the Fund balance as of the date the un-
4	funded liability is determined.".
5	SEC. 102. Section 8334 of title 5, United States Code,
6	is amended—
7	(1) by amending subsection (a) to read as follows:
8	"(a) (1) For pay periods beginning after December 31,
9	1968, the employing agency shall deduct and withhold 7 per-
10	cent of the basic pay of an employee and 8 percent of
11	the basic pay of a Member. An equal amount shall be con-
12	tributed from the appropriation or fund used to pay the em-
13	ployee or, in the case of an elected official, from an appro-
14	priation or fund available for payment of other salaries of the
15	same office or establishment. When an employee in the legis-
16	lative branch is paid by the Clerk of the House of Repre-
17	sentatives, the Clerk may pay from the contingent fund of
18	the House the contribution that otherwise would be con-
19	tributed from the appropriation or fund used to pay the
20	employee.
21	"(2) The Civil Service Commission shall determine
22	when an adjustment in the percentage of deductions pre-
23	scribed by paragraph (1) of this subsection is necessary to
24	meet fully the normal cost of the benefits then in effect,
25	and shall transmit notice of proposed adjustment to the Vice

1	President of the Senate and the Speaker of the House of
2	Representatives. Any proposed adjustment shall become ef-
3	fective at the beginning of the first full pay period which
4	commences at least 60 90 calendar days (of continuous ses-
5	sion of Congress, computed in accordance with section 906
6	(b) of this title) after transmittal of the notice, unless be-
7	fore that date—
8	"(A) either House of the Congress has passed
9	legislation which provides for a different adjustment; or
10	"(B) either House of the Congress has passed a
11	resolution which specifically disapproves the adjustment
12	proposed by the Commission.
13	The same percentage adjustment, fixed at the nearest mul-
14	tiple of $\frac{1}{4}$ of 1 percent, shall be applied to each percentage
15	prescribed by paragraph (1) of this subsection. Not more
16	than one adjustment shall be proposed in any calendar
17	year.
18	"(3) The amounts so deducted and withheld, together
19	with the amounts so contributed, shall be deposited in the
20	Treasury of the United States to the credit of the Fund under
21	such procedures as the Comptroller General of the United
22	States may prescribe. Deposits made by an employee or
23	Member also shall be credited to the Fund."; and
24	(2) by amending subsection (c) to read as follows:
25	"(c) Each employee or Member credited with civilian

service after July 31, 1920, for which retirement deductions or deposits have not been made, may deposit with interest 2an amount equal to the following percentages of his basic pay received for that service, plus each increase in the deduction percentage prescribed under subsection (a) (2) of this section for periods of service to which the increase applies; when the him seignife with a life is decide "Percentage of basic pay Employee\_\_\_ 21/2\_\_\_\_ August 1, 1920, to June 30, 1926. 3½---- July 1, 1926, to June 30, 1942. 5\_\_\_\_\_ July 1, 1942, to June 30, 1948. 6\_\_\_\_\_ July 1, 1948, to October 31, 1956. 6½\_\_\_\_\_ November 1, 1956, to December 31, 1968. Member for Member 21/2 August 1, 1920, to June 30, 1926. service\_\_\_\_ 3½---- July 1, 1926, to June 30, 1942. 5\_\_\_\_\_July 1, 1942, to August 1, 1946. 6\_---- August 2, 1946, to October 31, 1956. 7½\_\_\_\_\_ November 1, 1956, to December 31, 1968. 8\_\_\_\_\_ After December 31, 1968.". SEC. 103. Section 8348 of title 5, United States Code, 8 is amended— (1) by amending subsection (a) to read as follows: 10 "(a) There is a Civil Service Retirement and Disability 11 Fund. The Fund-12"(1) is appropriated for the payment of— **1**3 "(A) benefits as provided by this subchapter; 14 15and "(B) administrative expenses incurred by the 16 П.R. 17682——2

1	Civil Service Commission in placing in effect each
2	annuity adjustment granted under section 8340 o
3	
4	"(2) is made available, subject to such annual limi-
5	
6	incurred by the Commission in connection with the ad-
7	ministration of this chapter and other retirement and
8	annuity statutes.";
9	(2) by striking out subsections (f) and (g) and
10	inserting in lieu thereof:
1.1	"(f) Any statute which authorizes—
12	"(1) new or liberalized benefits payable from the
13	Fund, other than any increase in those annuities which
14	begin on or before the effective date of the increase;
15	"(2) extension of coverage to new groups of em-
16	ployees; or
17	"(3) increases in pay on which benefits are com-
18	puted;
19	shall be held and considered to authorize appropriations to
20	the Fund to finance the unfunded liability created by that
21	statute, in equal annual installments over the 30-year period
22	beginning at the end of the fiscal year in which the statute is
23	enacted, with interest computed at the rate used in the then
24	most recent valuation of the Civil Service Retirement Sys-

- 1 tem and with the first payment thereof due as of the end of
- 2 the fiscal year in which the statute is enacted.
- 3 "(g) At the end of each fiscal year beginning with
- 4 1971, the Commission shall notify the Secretary of the Treas-
- 5 ury of the amount equivalent to interest on the unfunded
- liability computed for that year at the interest rate used in
- the then most recent valuation of the System. Before closing
- 8 the accounts for each year, the Secretary shall credit to
- 19 the Fund, as a Government contribution, out of any money
- 10 in the Treasury not otherwise appropriated, the following
- 11 percentages of the amounts equivalent to interest on the un-
- 12 funded liability: 10 percent for 1971; 20 percent for
- 13 1972; 30 percent for 1973; 40 percent for 1974; 50 per-
- 14 cent for 1975; 60 percent for 1976; 70 percent for 1977;
- 15 80 percent for 1978; 90 percent for 1979; and 100 percent
- 16 for 1980 and for each year thereafter. The Commission shall
- 17 report to the President and to the Congress the sums credited
- 18 to the Fund under this subsection.
- "(h) Each annuity increase authorized by statute en-
- 20 acted after December 31, 1968, and each increase there-
- 21 after effectuated under section 8340 of this title, shall be paid
- 22 from the Fund. Any such increase shall not be payable for
- 23 any fiscal year which begins more than one year after the
- 24 effective date of that increase unless and until an appropria-

- 1 tion is made by the Congress to compensate the Fund for the
- 2 cost, as determined by the Commission, of the increase for
- 3 that fiscal year. For any fiscal year for which the appropria-
- 4 tion is not made, benefits under this subchapter shall be
- 5 determined and paid as though the increase had not been
- 6 allowed. Nothing contained in this subsection shall prevent
- 7 payment of any increase for any fiscal year for which the
- 8 Congress makes the appropriation.
- 9 "(i) At the end of each fiscal year beginning with 1970,
- 10 the Secretary of Defense shall pay into the Fund an amount,
- 11 as determined by the Commission, sufficient to cover those
- 12 annuity disbursements made during that fiscal year which are
- 13 attributable to military service.
- "(j) For each employee who has unused sick leave to
- 15 his credit and who retires on an immediate annuity or dies
- 16 leaving a survivor or survivors entitled to annuity, the em-
- 17 ploying agency shall, under procedures prescribed by the
- 18 Commission, pay into the Fund an amount equal to 25 per-
- 19 cent of the employee's final hourly pay rate multiplied by
- 20 the number of hours of unused sick leave to his eredit. credit."
- 21 Sec. 104. The proviso under the heading "CIVIL
- 22 SERVICE COMMISSION" and under the subheading
- 23 "PAYMENT TO CIVIL SERVICE RETIREMENT AND DISABIL-
- 24 ITY FUND" in title I of the Independent Offices Appropria-

1 tion Act, 1962 (75 Stat. 345; Public Law 87-141), is re
2 pealed.
3 TITLE II—CIVIL SERVICE RETIREMENT
4 BENEFITS
5 Sec. 201. Paragraph (3) of section 8331 of title 5
6 United States Code, is amended—
7 (1) by striking out subparagraphs (B) and (C)
8 and inserting in lieu thereof the following:
9 "(B) remuneration for service performed as
an employee to whom this subchapter applies;";
11 (2) by striking out "overtime pay,"; and
12 (3) by striking out "pay given in addition to the
base pay of the position as fixed by law or regulation
except as provided by subparagraphs (B) and (C)
of this paragraph,".
SEC. 202. Paragraph (4) (A) of section 8331 of title
17 5, United States Code, is amended by striking out "5
18 consecutive years" and inserting in lieu thereof "3 con-
19 secutive years".
Sec. 203. Subsection (g) of section 8334 of title 5,
21 United States Code, is amended—
22 (1) by striking out the word "or" at the end of
23 paragraph (3);
24 (2) by striking out the period at the end of

- paragraph (4) and inserting in lieu thereof a semicolon and the word "or"; and 3 (3) by adding the following new paragraph im-
- 5 "(5) days of unused sick leave credited under sec-6 tion 8339 (1) of this title.".

mediately below paragraph (4):

- 7 SEC. 204. Section 8339 of title 5, United States Code,
- 8 is amended by adding at the end thereof the following new
- 9 subsection:

- "(1) In computing any annuity under subsections (a) -
- 11 (d) of this section, the total service of an employee who
- 12 retires on an immediate annuity or dies leaving a survivor
- 13 or survivors entitled to annuity shall include the days of
- 14 unused sick leave to his credit, except that these days shall
- 15 not be counted in determining average pay or annuity
- 16 eligibility under this subchapter) or in computing service
- 17 under section 8342 (h) of this title.".
- 18 Sec. 205. Subsection (b) of section 8340 of title 5,
- 19 United States Code, is amended by inserting "1 percent
- 20 plus" immediately after the word "by".
- 21 Sec. 206. The provisions of subsections (d) (3)
- 22 (1), (d)(3), and (g) of section 8341 of title 5, United
- 23 States Code, shall apply in the case of any widow or widower
- 24 who shall have remarried on or after July 18, 1966, and

- 1 immediately prior to such remarriage was receiving annuity
- 2 from the Fund, except that no annuity shall be paid by rea-
- 3 son of this section for any period prior to the enactment of
- 4 this section. No annuity shall be terminated solely by reason
- 5 of the enactment of this section.

Union Calendar No. 637

90TH CONGRESS 2b Session

H. R. 1768;

# [Report No. 1586]

To amend subchapter III of chapter 83 of title 5, United States Code, relating to civil service retirement, and for other purposes.

By Mr. Daniels, Mr. Henderson, Mr. Hanley, Mr. Pool, Mr. Broyhill of North Carolina, Mr. Johnson of Pennsylvania, and Mr. Thompson of Georgia

JUNE 5, 1968

Referred to the Committee on Post Office and Civil Service

June 26, 1968

Reported with amendments, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

90TH CONGRESS 2D SESSION

# H. R. 17682

#### IN THE HOUSE OF REPRESENTATIVES

June 5, 1968

Mr. Daniels (for himself, Mr. Henderson, Mr. Hanley, Mr. Pool, Mr. Broyhill of North Carolina, Mr. Johnson of Pennsylvania, and Mr. Thompson of Georgia) introduced the following bill; which was referred to the Committee on Post Office and Civil Service

### A BILL

To amend subchapter III of chapter 83 of title 5, United States Code, relating to civil service retirement, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 TITLE I—CIVIL SERVICE RETIREMENT
- 4 FINANCING
- 5 SEC. 101. Section 8331 of title 5, United States Code,
- 6 is amended—
- 7 (1) by striking out "and" at the end of paragraph
- 8 (15);
- 9 (2) by striking out the period at the end of para-

Ι

1	graph (16) and inserting a semicolon in lieu thereof;
2	and
3	(3) by adding immediately below paragraph (16)
4	the following new paragraphs:
5	"(17) 'normal cost' means the entry-age normal
6	cost computed by the Civil Service Commission in ac-
7	cordance with generally accepted actuarial practice and
8	expressed as a level percentage of aggregate basic pay.
9	"(18) 'Fund balance' means the sum of—
10	"(A) the investments of the Fund calculated at
11	par value; and
12	"(B) the cash balance of the Fund on the
13	books of the Treasury.
14	"(19) 'unfunded liability' means the estimated ex-
15	cess of the present value of all benefits payable from
16	the Fund to employees and Members, and former em-
17	ployees and Members, subject to this subchapter, and to
18	their survivors, over the sum of—
19	"(A) the present value of deductions to be
20	withheld from the future basic pay of employees
21	and Members currently subject to this subchapter
22	and of future agency contributions to be made in
23	their behalf; plus
24	"(B) the present value of Government pay-

1	ments to the Fund under section 8348 (f) of this
2	title; plus
3	"(C) the Fund balance as of the date the
4	unfunded liability is determined.".
5	SEC. 102. Section 8334 of title 5, United States Code,
6	is amended—
7	(1) by amending subsection (a) to read as follows:
8	"(a) (1) For pay periods beginning after December 31,
9	1968, the employing agency shall deduct and withhold 7 per-
10	cent of the basic pay of an employee and 8 percent of
11	the basic pay of a Member. An equal amount shall be con-
12	tributed from the appropriation or fund used to pay the em-
13	ployee or, in the case of an elected official, from an appro-
14	priation or fund available for payment of other salaries of the
15	same office or establishment. When an employee in the legis-
16	lative branch is paid by the Clerk of the House of Repre-
17	sentatives, the Clerk may pay from the contingent fund of
18	the House the contribution that otherwise would be con-
19	tributed from the appropriation or fund used to pay the
20	employee.
21	"(2) The Civil Service Commission shall determine
22	when an adjustment in the percentage of deductions pre-
23	scribed by paragraph (1) of this subsection is necessary to
24	meet fully the normal cost of the benefits then in effect,

- 1 and shall transmit notice of proposed adjustment to the Vice  $\mathbf{2}$ President and the Speaker of the House of Representatives.  $\mathbf{3}$ Any proposed adjustment shall become effective at the be-4 ginning of the first full pay period which commences at least 60 calendar days (of continuous session of Congress, com-5 puted in accordance with section 906 (b) of this title) after transmittal of the notice, unless before that date— 8 "(A) either House of the Congress has passed 9 legislation which provides for a different adjustment; or 10 "(B) either House of the Congress has passed a 11 resolution which specifically disapproves the adjustment 12 proposed by the Commission. 13 The same percentage adjustment, fixed at the nearest multiple of  $\frac{1}{4}$  of 1 percent, shall be applied to each per-14 15 centage prescribed by paragraph (1) of this subsection. 16Not more than one adjustment shall be proposed in any 17 calendar year. 18 "(3) The amounts so deducted and withheld, together 19 with the amounts so contributed, shall be deposited in the 20Treasury of the United States to the credit of the Fund under 21 such procedures as the Comptroller General of the United 22 States may prescribe. Deposits made by an employee or 23Member also shall be credited to the Fund."; and 24
- (2) by amending subsection (c) to read as follows:
- 25 "(c) Each employee or Member credited with civilian

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5 service after July 31, 1920, for which retirement deductions or deposits have not been made, may deposit with interest an amount equal to the following percentages of his basic  $^{3}$ pay received for that service, plus each increase in the de-4duction percentage prescribed under subsection (a) (2) of this section for periods of service to which the increase applies: "Percentage of Service period basic pay Employee\_\_\_ 2½\_\_\_\_\_ August 1, 1920, to June 30, 1926. 3½\_\_\_\_\_ July 1, 1926, to June 30, 1942. 5\_\_\_\_\_ July 1, 1942, to June 30, 1948. 6\_\_\_\_\_ July 1, 1948, to October 31, 1956. 6½\_\_\_\_\_ November 1, 1956, to December 31, 1968. 7\_\_\_\_\_ After December 31, 1968. Member for Member 2½----- August 1, 1920, to June 30, 1926. service\_\_\_\_ 3½\_\_\_\_\_ July 1, 1926, to June 30, 1942. 5\_\_\_\_\_ July 1, 1942, to August 1, 1946. 6\_\_\_\_\_ August 2, 1946, to October 31, 1956. 7½\_\_\_\_\_ November 1, 1956, to December 31, 1968. 8\_\_\_\_\_ After December 31, 1968.". SEC. 103. Section 8348 of title 5, United States Code, 8 is amended— 9(1) by amending subsection (a) to read as follows: 10 "(a) There is a Civil Service Retirement and Disability 11 Fund. The Fund— 12 "(1) is appropriated for the payment of— 13 14 "(A) benefits as provided by this subchapter; 15 and 16 "(B) administrative expenses incurred by the

H.R. 17682——2

Ł,	Civil Service Commission in placing in effect each
2	annuity adjustment granted under section 8340 of
3	this title; and
4	"(2) is made available, subject to such annual limi-
5	tation as the Congress may prescribe, for any expenses
6	incurred by the Commission in connection with admin-
7	istration of this chapter and other retirement and annuity
8	statutes.";
9	(2) by striking out subsections (f) and (g) and
<b>1</b> 0	inserting in lieu thereof:
11	"(f) Any statute which authorizes—
12	"(1) new or liberalized benefits payable from the
13	Fund, other than any increase in those annuities which
14	begin on or before the effective date of the increase;
15	"(2) extension of coverage to new groups of
16	employees; or
17	"(3) increases in pay on which benefits are com-
18	puted;
19	shall be held and considered to authorize appropriations to
20	the Fund to finance the unfunded liability created by that
21.	statute, in equal annual installments over the 30-year period
22	beginning at the end of the fiscal year in which the statute is
23	enacted, with interest computed at the rate used in the then
24	most recent valuation of the Civil Service Retirement Sys-

- 1 tem and with the first payment thereof due as of the end of
- 2 the fiscal year in which the statute is enacted.
- 3 "(g) At the end of each fiscal year beginning with
- 4 1971, the Commission shall notify the Secretary of the Treas-
- 5 ury of the amount equivalent to interest on the unfunded
- 6 liability computed for that year at the interest rate used in
- 7 the then most recent valuation of the System. Before closing
- 8 the accounts for each year, the Secretary shall credit to
- 9 the Fund, as a Government contribution, out of any money
- 10 in the Treasury not otherwise appropriated, the following
- 11 percentages of the amounts equivalent to interest on the un-
- 12 funded liability: 10 percent for 1971; 20 percent for
- 13 1972; 30 percent for 1973; 40 percent for 1974; 50
- 14 percent for 1975; 60 percent for 1976; 70 percent
- 15 for 1977; 80 percent for 1978; 90 percent for 1979;
- 16 and 100 percent for 1980 and for each year thereafter.
- 17 The Commission shall report to the President and to the
- 18 Congress the sums credited to the Fund under this subsection.
- 19 "(h) Each annuity increase authorized by statute
- 20 enacted after December 31, 1968, and each increase there-
- 21 after effectuated under section 8340 of this title, shall be paid
- 22 from the Fund. Any such increase shall not be payable for
- 23 any fiscal year which begins more than one year after the
- 24 effective date of that increase unless and until an appropria-

- 1 tion is made by the Congress to compensate the Fund for the
- 2 cost, as determined by the Commission, of the increase for
- 3 that fiscal year. For any fiscal year for which the appropria-
- 4 tion is not made, benefits under this subchapter shall be
- 5 determined and paid as though the increase had not been
- 6 allowed. Nothing contained in this subsection shall prevent
- 7 payment of any increase for any fiscal year for which the
- 8 Congress makes the appropriation.
- 9 "(i) At the end of each fiscal year beginning with 1970,
- 10 the Secretary of Defense shall pay into the Fund an amount,
- 11 as determined by the Commission, sufficient to cover those
- 12 annuity disbursements made during that fiscal year which are
- 13 attributable to military service.
- 14 "(j) For each employee who has unused sick leave to
- 15 his credit and who retires on an immediate annuity or dies
- 16 leaving a survivor or survivors entitled to annuity, the em-
- 17 ploying agency shall, under procedures prescribed by the
- 18 Commission, pay into the Fund an amount equal to 25 per-
- 19 cent of the employee's final hourly pay rate multiplied by
- the number of hours of unused sick leave to his credit.
- 21 Sec. 104. The proviso under the heading "CIVIL
- 22 SERVICE COMMISSION" and under the subheading
- 23 "PAYMENT TO CIVIL SERVICE RETIREMENT AND DISABIL-
- 24 ITY FUND" in title I of the Independent Offices Appropria-

1	tion Act, 1962 (75 Stat. 345; Public Law 87-141), is re-
2	pealed.
3	TITLE II—CIVIL SERVICE RETIREMENT
4	BENEFITS
5	Sec. 201. Paragraph (3) of section 8331 of title 5,
6	United States Code, is amended—
7	(1) by striking out subparagraphs (B) and (C)
8	and inserting in lieu thereof the following:
9	"(B) remuneration for service performed as
10	an employee to whom this subchapter applies;";
11	(2) by striking out "overtime pay,"; and
12	(3) by striking out "pay given in addition to the
13	base pay of the position as fixed by law or regulation
14	except as provided by subparagraphs (B) and (C)
15	of this paragraph,".
16	Sec. 202. Paragraph (4) ( $\Lambda$ ) of section 8331 of title
17	5, United States Code, is amended by striking out "5
18	consecutive years" and inserting in lieu thereof "3 con-
19	secutive years".
20	SEC. 203. Subsection (g) of section 8334 of title 5,
21	United States Code, is amended—
22	(1) by striking out the word "or" at the end of
23	paragraph (3);
24	(2) by striking out the period at the end of

1	paragraph (4) and inserting in lieu thereof a semicolon
2	and the word "or"; and
3	(3) by adding the following new paragraph im-
4	mediately below paragraph (4):
5	"(5) days of unused sick leave credited under sec-
6	tion 8339 (1) of this title.".
7	SEC. 204. Section 8339 of title 5, United States Code,
8	is amended by adding at the end thereof the following new
9	subsection:
10	"(1) In computing any annuity under subsections (a)-
11	(d) of this section, the total service of an employee who
12	retires on an immediate annuity or dies leaving a survivor
13	or survivors entitled to annuity shall include the days of
14	unused sick leave to his credit, except that these days shall
15	not be counted in determining average pay or annuity
16	eligibility under this subchapter or in computing service
17	under section 8342 (h) of this title.".
18	SEC. 205. Subsection (b) of section 8340 of title 5,
19	United States Code, is amended by inserting "1 percent
20	plus" immediately after the word "by".
21	SEC. 206. The provisions of subsections (d) (3) and
22	(g) of section 8341 of title 5, United States Code, shall
23	apply in the case of any widow or widower who shall have
<b>24</b>	remarried on or after July 18, 1966, and immediately prior

- 1 to such remarriage was receiving annuity from the Fund,
- 2 except that no annuity shall be paid by reason of this section
- 3 for any period prior to the enactment of this section. No
- 4 annuity shall be terminated solely by reason of the enact-
- 5 ment of this section.

90TH CONGRESS H. R. 17682

#### A BILL

To amend subchapter III of chapter 83 of title 5, United States Code, relating to civil service retirement, and for other purposes.

By Mr. Daniels, Mr. Henderson, Mr. Hanley, Mr. Pool, Mr. Broyhill of North Carolina, Mr. Johnson of Pennsylvania, and Mr. Thompson of Georgia

June 5, 1968

Referred to the Committee on Post Office and Civil Service

Companie Cillo Approved For Release 2001/08/28: CIA-RDP71B00364R000500120010-9
NR 16288
NR 16335

90TH CONGRESS 2D SESSION

S. 3276

#### IN THE SENATE OF THE UNITED STATES

 $\Lambda_{\rm PRIL}$  3, 1968

Mr. Brewster introduced the following bill; which was read twice and referred to the Committee on Post Office and Civil Service

## A BILL

To modernize certain provisions of the Civil Service Retirement Act, and for other purposes.

- Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

  SHORT TITLE

  SECTION 1. This Act may be cited as the "Civil Service
  Retirement Modernization Act of 1968".

  RETIREMENT CREDIT FOR ALL PAY
- 7 SEC. 2. Paragraph (3) of section 8331 of title 5, United
- 8 States Code, is amended—
- 9 (1) by striking out subparagraphs (B) and (C)
- and inserting in lieu thereof the following:

 $\Pi$ —O

1	"(B) remuneration for service performed as
2	an employee to whom this subchapter applies;";
3	(2) by striking out "overtime pay,"; and
4	(3) by striking out "subparagraphs (B) and (C)"
5	and inserting in lieu thereof "subparagraph (B)".
6	ANNUITY COMPUTATION FORMULA
7	SEC. 3. Subsection (a) of section 8339 of title 5,
8	United States Code, is amended to read as follows:
9	"(a) Except as otherwise provided by this section, the
10	annuity of an employee who retires under this subchapter—
11	"(1) after having completed less than 10 years of.
12	service is $1\frac{1}{2}$ percent of his average pay multiplied by
13	so much of his total service as does not exceed 5 years
14	plus $1\frac{3}{4}$ percent of his average pay multiplied by so
15	much of his total service as exceeds 5 years but is less
16	than 10 years; and
17	"(2) after having completed 10 or more years of
18	service is 2 percent of his average pay multiplied by
19	his total years of services.
20	Notwithstanding the provisions of subparagraphs (1) and
21	(2) of this subsection, 1 percent of the employee's average
22	pay plus \$25 is substituted for the percentages specified by
23	such subparagraph (1) or (2), or any combination thereof,
24	when such substitution results in a larger annuity for the
25	employee."

1	SURVIVORSHIP
2	Sec. 4. (a) Subsection (i) of section 8339, United
3	States Code, is amended by striking out "\$3,600" wherever
4	appearing therein and inserting in lieu thereof "\$4,800".
5	(b) Section 8341 of title 5, United States Code, is
6	amended—
7	(1) by striking out "55 percent" wherever appear-
8	ing therein and inserting in lieu thereof "60 percent";
9	$\operatorname{and}$
10	(2) in subsection (e) (1) by—
11	(A) striking out "\$600" and inserting in lieu
12	thereof "\$720";
13	(B) striking out "\$1,800" and inserting in lieu
14	thereof "\$2,160";
<b>15</b>	(C) striking out "\$720" and inserting in lieu
16	thereof "\$840"; and
17	(D) striking out "\$2,160" and inserting in lieu
18	thereof "\$2,520".
19	COST-OF-LIVING ADJUSTMENTS
20	Sec. 5. (a) Subsection (b) of section 8340 of title 5,
21	United States Code, is amended to read as follows:
22	"(b) Each month the Commission shall determine the
23	percent change in the price index. Effective the first day of
24	the second month that begins after the price index change
25	equals a rise of at least 2 percent for 2 consecutive months

1	over the price index for the base month, each amuity pay-					
<b>2</b>	able from the fund having a commencing date not later than					
3	that effective date shall be increased by the percent rise in					
4	the price index (calculated on the highest level of the price					
5	index during the 2 consecutive months) adjusted to the					
6	nearest 1/10 of 1 percent."					
7	(b) Paragraph (2) of subsection (c) of such section					
8	8340 is amended by striking out "the items \$600, \$720,					
9	\$1,800, and \$2,160" and inserting in lieu thereof "the items					
10	\$720, \$840, \$2,160, and \$2,520".					
11	DEDUCTIONS, CONTRIBUTIONS, AND DEPOSITS					
12	Sec. 6. Subsection (a) of section 8334 of title 5, United					
<b>1</b> 3	States Code, is amended by striking out "61 percent" and					
14	inserting in lieu thereof "7 percent".					
15	(b) The table in subsection (c) of such section 8834 is					
16	amended by striking out "61/2 After October 31,					
17	1956.", and inserting in lieu thereof the following:					
	"6½"					
18	EFFECTIVE DATE					
19	SEC. 7. This Act shall take effect on the first day of the					
20	first pay period which begins on or after the first day of the					

21 third month beginning after date of enactment of this Act.

90th CONGRESS 2d Session

S. 3276

#### A BILL

To modernize certain provisions of the Civil Service Retirement Act, and for other purposes.

By Mr. Brewster

APRIL 3, 1968

Read twice and referred to the Committee on Post Office and Civil Service

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#### 90TH CONGRESS 2D SESSION

# H. R. 15079

#### IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 5, 1968

Mr. Fino introduced the following bill; which was referred to the Committee on Post Office and Civil Service

## A BILL

To amend title 5, United States Code, to include certain periods of coverage under the Social Security Act as creditable service for civil service retirement purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That section 8332 of title 5, United States Code, is amended
- 4 by adding at the end thereof the following new subsection:
- 5 "(1) In addition to service otherwise creditable under
- 6 this section, an employee who has become 55 years of age
- 7 but not 60 years of age and has not completed 30 years
- 8 of service may, for the purposes of this chapter, be credited,
- 9 at his option, with an additional number of years of service
- 10 (not exceeding the number which, when added to the serv-

ice otherwise creditable for the purposes of this chapter, 1 will provide a total of 30 years) equal to one for each full 2 four quarters of coverage (as defined in section 213 (a) (2) 3 of the Social Security Act) which he has under the old-age, 4 survivors, and disability insurance program.". 5 SEC. 2. Section 8334 (g) of title 5, United States Code, 6 is amended— (1) by striking out the word "or" at the end of 8 subparagraph (3); 9 (2) by striking out the period at the end of sub-10 paragraph (4) and inserting in lieu of the period a 11 semicolon and the word "or"; and 12 (3) by adding at the end thereof the following 13 new subparagraph: 14 "(5) additional years of service credited under sec-15 tion 8332 (1) of this title.". 16 SEC. 3. Section 8348 (g) of title 5, United States Code, 17

does not apply to benefits resulting from the enactment of

. . . . Harry many

18

19

this Act.

90TH CONGRESS 2D SESSION H. R. 15079

#### A BILL

To amend title 5, United States Code, to include certain periods of coverage under the Social Security Act as creditable service for civil service retirement purposes.

By Mr. Fino

 $\begin{array}{c} {\rm February} \ \ 5,1968 \\ {\rm Referred} \ \ {\rm to} \ \ {\rm the} \ \ {\rm Committee} \ \ {\rm on} \ \ {\rm Post} \ \ {\rm Office} \ \ {\rm and} \ \ {\rm Civil} \\ {\rm Service} \end{array}$ 

	ROUTING	3 AND	RECOR	D SHEET			
SUBJECT: (Optional)							
Proposed amendments to the FROM:	e Civil 8	Service	and Fore	ign Service Retirement Systems			
Office of Legislative Cou	nsel	1		DATE			
TO: (Officer designation, room number, and building)	DA	DATE		COMMENTS (Number each comment to show from whom			
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment.			
1. 25X1A			<b>D. V</b>	1. Attached is selected			
OGC -			KHZ_	material covering proposed amend- ments to The Civil Service and			
2.				Foreign Service Retirement Systems to provide for (a) a transfer of			
3.				(b) minimum benefits at least equivalent to those payable under			
4.				the social security system.			
,				2. Also attached are draft			
<b>5.</b>				amendments to or for the benefit of the CIA Retirement Act to provide identical benefits.			
6.				3. It is requested that your office review the draft CIA amend-			
7.				ments and advise this office of an recommended changes.			
8.		- N	1				
e. RETIR	F WE		•	JOHN S. WARNER Legislative Counsel			
9.				Attachments:			
0.				HR 6734 Analysis 6784			
				Part I Hearing 6784			
1.				Sec. 116 of HR 5710 Proposed Amend. to HR 5710 CIA			
2.		- Address		Ret. Act Proposed Amend. to CLA Ret. Act			
				<b>s.</b> 1159			
1 <b>3.</b> 							
14.				·			